Fallon Community Health Plan, Inc. Schedule of Benefits

This Schedule of Benefits is part of your Fallon Health Direct Care *Member Handbook/Evidence of Coverage*. It describes your costs for health care.

This Schedule of Benefits shows your copayments and coinsurance for the covered services outlined in the Direct Care *Member Handbook/Evidence of Coverage*. It also outlines any of your benefits that differ from those shown in the *Member Handbook/Evidence of Coverage*. The information in this document replaces any information in your *Member Handbook/Evidence of Coverage* that conflicts with it. If you have any questions about your benefits, please call Customer Service at 1-800-868-5200 (TRS 711).



This health plan **meets Minimum Creditable Coverage standards** and **will satisfy** the individual mandate that you have health insurance.

MASSACHUSETTS REQUIREMENT TO PURCHASE HEALTH INSURANCE:

As of January 1, 2009 the Massachusetts Health Care Reform Law requires that Massachusetts residents, eighteen (18) years of age and older, must have health coverage that meets the Minimum Creditable Coverage standards set by the Commonwealth Health Insurance Connector, unless waived from the health insurance requirement based on affordability or individual hardship. For more information, call the Connector at 1-877-MA-ENROLL or visit the Connector website (www.mahealthconnector.org).

This health plan **meets Minimum Creditable Coverage standards** that are effective January 1, 2021 as part of the Massachusetts Health Care Reform Law. If you purchase this plan, you **will satisfy** the statutory requirement that you have health insurance meeting these standards.

THIS DISCLOSURE IS FOR MINIMUM CREDITABLE COVERAGE STANDARDS THAT ARE EFFECTIVE JANUARY 1, 2021. BECAUSE THESE STANDARDS MAY CHANGE, REVIEW YOUR HEALTH PLAN MATERIAL EACH YEAR TO DETERMINE WHETHER YOUR PLAN MEETS THE LATEST STANDARDS.

If you have questions about this notice, you may contact the Division of Insurance by calling (617) 521-7794 or visiting its website at www.mass.gov/doi.

The following apply to your Member Handbook/Evidence of Coverage:

Deductible

Your deductible is \$2,000 per member/ \$4,000 per family per benefit period for certain services. Each member must meet the per-member deductible amount, unless the family deductible applies. The family deductible is considered met when any combination of members in a family reaches the family deductible amount. No individual family member will pay more than the per-member deductible in a benefit period. After you have met your deductible, some services will be covered in full by the plan. For other services, you will be responsible for a copayment or coinsurance when you receive these services. Your costs for covered services are described in this Schedule of Benefits; for detailed information on covered services and any exclusions or limitations that apply, we recommend that you refer to the *Member Handbook/Evidence of Coverage*.

Any deductible amounts paid during the last three months of the benefit period may be applied to your deductible for the next benefit period—we call this the "deductible carryover." In order for a deductible carryover to apply, the member must have had continuous coverage under the plan through the same employer group at the time the charges for the prior benefit period were incurred. After you receive services, we will send you a letter indicating the amount that has been applied to your deductible.

Out-of-pocket maximum

There is a limit to your out-of-pocket costs each benefit period. This is called your out-of-pocket maximum. The out-of-pocket maximum includes your deductible, coinsurance and copayments you pay. It does not include your plan premium. **Your out-of-pocket maximum is \$8,550 per member or \$17,100 per family**. Each member must meet the per-member out-of-pocket maximum, unless the family out-of-pocket maximum applies. The family out-of-pocket maximum is considered met when any combination of members in a family reaches the family out-of-pocket costs, that family member's out-of-pocket maximum is considered met, and that family member will have no additional out-of-pocket costs for the remainder of the benefit period.

Domestic partner coverage

You may include a domestic partner and his/her dependents under your family coverage. A domestic partner is defined as a partner of the same or opposite sex whom you have registered with your employer for eligibility for benefits, and have included under your family coverage for health insurance.

It Fits! [™] benefit

Your contract includes coverage for services provided under the It Fits![™] program to a maximum of \$150.

SmartShopper program

Your contract includes coverage for services provided under the SmartShopper program. Please go to the Fallon Health website at www.fallonhealth.org and visit the member portal for details.

Covered services

The following chart shows your costs for covered services. These costs apply to the services in the **Description of benefits** section of your *Member Handbook/Evidence of Coverage*. In summary, your responsibilities are as follows:

Fallon Health Direct Care Deductible

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	vered services	Benefits
	nbulance services Ambulance transportation for an emergency	Covered in full after you meet your deductible
2.	Ambulance transportation for non-emergency situations, when medically necessary	Covered in full after you meet your deductible
	tism services	•
	or authorization required	
1.	Habilitative and rehabilitative care	\$25 copayment per visit
2.	Applied behavior analysis when supervised by a board certified behavioral analyst	Covered in full
3.	Therapeutic care, services including speech, physical and occupational therapy	\$25 copayment per visit
	rable medical equipment and prosthetic/orthotic devices ferral and prior authorization required for most services The purchase or rental of durable medical equipment and prosthetic/orthotic devices (including the fitting, preparing, repairing and modifying of the appliance)	20% coinsurance after you meet your deductible
2.	Scalp hair prosthesis (wigs) for individuals who have suffered hair loss as a result of the treatment of any form of cancer or leukemia. Coverage is provided for one scalp hair prosthetic (wig) per member per benefit period when the prosthesis is determined to be medically necessary by a plan physician and the plan.	20% coinsurance after you meet your deductible
3.	Breast prosthesis that is medically necessary after a covered reconstructive surgery following a mastectomy	20% coinsurance after you meet your deductible
4.	Prosthetic limbs which replace, in whole or in part, an arm or leg	20% coinsurance after you meet your deductible
5.	Insulin pump and insulin pump supplies	Covered in full
6.	Breast pumps	Covered in full
7.	 Up to \$2,000 per ear for hearing aid device only, every 36 months (must be 21 years of age or younger) Related services and supplies for hearing aids (not subject to the \$2,000 limit) 	20% coinsurance after you meet your deductible
8.	Medical and surgical supplies	Covered in full after you meet your deductible
En	nergency and urgent care	
	Emergency room visits	\$300 copayment per visit after you meet your deductible
2.	Emergency room visits when you are admitted to an observation room	Covered in full after you meet your deductible
3.	Urgent care visits in a doctor's office or at an urgent care facility	\$50 copayment per visit

Covered servicesBenefitsEmergency and urgent care, continued4.4. Emergency prescription medication provided out of the Direct Care service area as part of an approved emergency treatmentTier 1: \$25 copayment Tier 2: \$50 copayment after you meet your deductible Tier 4: \$75 copayment after you meet your deductible for up to a 14-day supply5. Telemedicine visits with physicians through Teladoc. Visits are performed by phone, video, or mobile app.\$25 copayment per visitCovered in full after you meet your deductible for up to a 14-day supply5. Telemedicine visits with physicians through Teladoc. Visits are performed by phone, video, or mobile app.\$25 copayment per visitCovered in full after you meet your deductible for up to a 14-day supplyCovered in full after you meet your authorization required for enteral formulas 1. Enteral formulas, upon a physician's written order, for home use in the treatment of malabsorption caused by Crohn's disease, ulcerative colitis, gastroesophageal reflux, gastrointestinal motility, chronic intestinal pseudo-obstruction, and inherited diseases of amino acids and organic acidsCovered in full after you meet your deductible2. Food products that have been modified to be low in protein for individuals with inherited diseases of amino acids and organic acids. You may be required to purchase these products over the counter and submit claims to the plan for reimbursement.Covered in full after you meet your deductible	Fallon Health Direct Care Deductible	Schedule of Benefits XH382		
 4. Emergency prescription medication provided out of the Direct Care service area as part of an approved emergency treatment 4. Emergency prescription medication provided out of the Direct Care service area as part of an approved emergency treatment 4. Tier 1: \$25 copayment Tier 2: \$50 copayment Tier 2: \$50 copayment after you meet your deductible 5. Telemedicine visits with physicians through Teladoc. Visits are performed by phone, video, or mobile app. 5. Telemedicine visits with physicians through Teladoc. Visits are performed by phone, video, or mobile app. 5. Telemedicine visits with physicians through Teladoc. Visits are performed by phone, video, or mobile app. 5. Telemedicine visits with physicians through Teladoc. Visits are performed by phone, video, or mobile app. 5. Telemedicine visits with physicians through Teladoc. Visits are performed by phone, video, or mobile app. 5. Telemedicine visits with physicians through Teladoc. Visits are performed by phone, video, or mobile app. 6. Tenteral formulas and low protein foods 7. Enteral formulas, upon a physician's written order, for home use in the treatment of malabsorption caused by Crohn's disease, ulcerative colitis, gastroesophageal reflux, gastrointestinal motility, chronic intestinal pseudo-obstruction, and inherited diseases of amino acids and organic acids 2. Food products that have been modified to be low in protein for individuals with inherited diseases of amino acids and organic acids 2. Food products that have been modified to be low in protein for individuals with inherited diseases of amino acids and organic acids. You may be required to purchase these products over the counter and submit claims to the plan for reimbursement. 		Benefits		
 service area as part of an approved emergency treatment service area as part of an approved emergency treatment Tier 2: \$50 copayment Tier 3: \$75 copayment after you meet your deductible Tier 4: \$75 copayment after you meet your deductible for up to a 14-day supply 5. Telemedicine visits with physicians through Teladoc. Visits are performed by phone, video, or mobile app. Enteral formulas and low protein foods Referral and prior authorization required for enteral formulas 1. Enteral formulas, upon a physician's written order, for home use in the treatment of malabsorption caused by Crohn's disease, ulcerative colitis, gastroesophageal reflux, gastrointestinal motility, chronic intestinal pseudo-obstruction, and inherited diseases of amino acids and organic acids Food products that have been modified to be low in protein for individuals with inherited diseases of amino acids and organic acids. You may be required to purchase these products over the counter and submit claims to the plan for reimbursement. 	Emergency and urgent care, continued			
performed by phone, video, or mobile app.Enteral formulas and low protein foodsReferral and prior authorization required for enteral formulas1. Enteral formulas, upon a physician's written order, for home use in the treatment of malabsorption caused by Crohn's disease, ulcerative colitis, gastroesophageal reflux, gastrointestinal motility, chronic intestinal pseudo-obstruction, and inherited diseases of amino acids and organic acidsCovered in full after you meet your deductible2. Food products that have been modified to be low in protein for individuals with inherited diseases of amino acids and organic acids. You may be required to purchase these products over the counter and submit claims to the plan for reimbursement.Covered in full after you meet your deductible		Tier 2: \$50 copayment Tier 3: \$75 copayment after you meet your deductible Tier 4: \$75 copayment after you meet your deductible		
 Referral and prior authorization required for enteral formulas 1. Enteral formulas, upon a physician's written order, for home use in the treatment of malabsorption caused by Crohn's disease, ulcerative colitis, gastroesophageal reflux, gastrointestinal motility, chronic intestinal pseudo-obstruction, and inherited diseases of amino acids and organic acids 2. Food products that have been modified to be low in protein for individuals with inherited diseases of amino acids and organic acids. You may be required to purchase these products over the counter and submit claims to the plan for reimbursement. 		c. Visits are \$25 copayment per visit		
 Enteral formulas, upon a physician's written order, for home use in the treatment of malabsorption caused by Crohn's disease, ulcerative colitis, gastroesophageal reflux, gastrointestinal motility, chronic intestinal pseudo-obstruction, and inherited diseases of amino acids and organic acids Food products that have been modified to be low in protein for individuals with inherited diseases of amino acids and organic acids. You may be required to purchase these products over the counter and submit claims to the plan for reimbursement. 				
individuals with inherited diseases of amino acids and organic acids. You may be required to purchase these products over the counter and submit claims to the plan for reimbursement.	1. Enteral formulas, upon a physician's written order, the treatment of malabsorption caused by Crohn's ulcerative colitis, gastroesophageal reflux, gastroin chronic intestinal pseudo-obstruction, and inherited	for home use in disease,Covered in full after you meet your deductibletestinal motility,		
	individuals with inherited diseases of amino acids a acids. You may be required to purchase these proc	and organic meet your deductible ducts over the		
Home health care services	Home health care services			
Prior authorization required1. Part-time or intermittent skilled nursing care and physical therapy provided in your home by a home health agencyCovered in full after you meet your deductible	1. Part-time or intermittent skilled nursing care and pl			
2. Additional services and supplies that are determined to be a medically necessary component of skilled nursing care and physical therapy	medically necessary component of skilled nursing			
3. Home dialysis services and non-durable medical supplies Covered in full after you meet your deductible	3. Home dialysis services and non-durable medical s			
Hospice care servicesReferral and prior authorization requiredCovered in full after you meet your deductible				
Hospital inpatient services	• •			
Referral and prior authorization required1. Inpatient hospital services including room and board in a semiprivate room and the services and supplies that would ordinarily be furnished to you while you are an inpatient\$1,000 copayment per admission after you meet your deductible	1. Inpatient hospital services including room and boa semiprivate room and the services and supplies th	at would admission after you meet		
Infertility/assisted reproductive technology (art) services* Referral and prior authorization required (unless provided by a Reliant Medical Group specialist and you have a Reliant Medical Group PCP)				
		a PCP and certain other		
\$50 copayment per visit wit a specialist		\$50 copayment per visit with a specialist		

Fallon Health Direct Care Deductible	Schedule of Benefits XH382
Covered services	Benefits
Infertility/assisted reproductive technology (art) services*, continued	
2. Diagnostic laboratory services	\$50 copayment after you meet your deductible
3. Diagnostic X-ray services	\$75 copayment after you meet your deductible
4. Artificial insemination, such as intrauterine insemination (IUI)	Covered in full after you meet your deductible
5. Assisted reproductive technologies* except for those services listed below	Covered in full after you meet your deductible
 6. Assisted reproductive technologies for: In vitro fertilization (IVF-ET) Gamete intrafallopian transfer (GIFT) Zygote intrafallopian transfer (ZIFT) 	\$250 copayment per procedure after you meet your deductible
 Sperm, egg, and/or inseminated egg procurement, assisted hatching, cryopreservation, processing and banking for plan members in active infertility treatment to the extent that such costs are not covered by the donor's insurer 	Covered in full after you meet your deductible
* See the Description of benefits section of your <i>Member Handbook/</i> <i>Evidence of Coverage</i> for a list of covered infertility/ART services.	
Maternity services	
 Obstetrical services including prenatal, childbirth, postnatal and postpartum care 	Prenatal: \$25 copayment (first visit only)
	Postnatal: \$25 copayment per visit
2. Inpatient maternity and newborn child care for a minimum of 48 hours of care following a vaginal delivery, or 96 hours of care following a Caesarean section delivery, including charges for the following services when provided during an inpatient maternity admission: childbirth, nursery charges, circumcision, routine examination, hearing screening and medically necessary treatments of congenital defects, birth abnormalities or premature birth. The covered length of stay may be reduced if the mother and the attending physician agree upon an earlier discharge. If you or your newborn are discharged earlier, you are covered for home visits, parent education, assistance and training in breast or bottle feeding and the performance of any necessary and appropriate clinical tests; provided, however that the first home visit shall be conducted by a registered nurse, physician or certified nurse midwife; and provided further, that any subsequent home visit determined to be clinically necessary shall be provided by a licensed health care provider.	\$1,000 copayment per admission after you meet your deductible
(Fallon Health members are eligible for childbirth classes (refresher class or siblings class))	Covered in full through member reimbursement

Fallon Health Direct Care Deductible	Schedule of Benefits XH382
Covered services	Benefits
Mental health and substance use services	
Inpatient services Prior authorization required	
 Inpatient hospital care for as many days as your condition requires, including room and board and the services and supplies that would ordinarily be furnished to you while you are an inpatient. These include, but are not limited to, individual, family and group therapy, pharmacological therapy, and diagnostic laboratory services. 	Covered in full
Note: Prior authorization will not be required for behavioral health inpatient admission immediately following an emergency room visit.	
Intermediate services	
 Prior authorization required Intermediate services include but are not limited to: 1. Acute and other residential treatment-Mental health services provided in a 24-hour setting therapeutic environments 	Covered in full
2. Clinically managed detoxification services-24 hour, 7 days a week, clinically managed de-tox services in a licensed non-hospital setting that include 24 hour per day supervision	Covered in full
 Partial Hospitalization: Short-term day/evening mental health programming available 5 to 7 days per week 	\$25 copayment per visit
 Intensive outpatient programs: Multimodal, inter-disciplinary, structured behavioral health treatment provided 2-3 hours per day, multiple days per week 	\$25 copayment per visit
5. Day treatment: Program encompasses some portion of the day or week rather than a weekly visit	\$25 copayment per visit
6. Crisis Stabilization: Short-term psychiatric treatment in a structured, community based therapeutic environments	\$25 copayment per visit
7. In-home therapy services	\$25 copayment per visit
Intermediate services for children and adolescents under the age of 19 1. Community-based acute treatment	Covered in full
2. Intensive community-based treatment	Covered in full
3. Intensive Care Coordination	Covered in full
4. Family Stabilization Team (also referred to as In-Home Therapy)	Covered in full
5. In-home Behavioral Services	Covered in full
 Mobile Crisis Intervention (service available up to seven days). Prior authorization not required. 	Covered in full
7. Family support and training	Covered in full
8. Therapeutic mentoring services	Covered in full
Outpatient services Outpatient office visits, including individual, group or family therapy. 	\$25 copayment per visit
 Psychopharmacological services, such as visits with a physician to review, monitor and adjust the levels of prescription medication to treat a mental condition. Prior authorization required. 	\$25 copayment per visit

		Schedule of Benefits XH382
Covered services		Benefits
Mental health and substance use services, contir		
 Neuropsychological assessment services when necessary. Prior authorization required. 	en medically	\$25 copayment per visit
Note: Effective for plan years beginning on or after Massachusetts state law (Chapter 258 of the Acts circumstances in which insurers may require prior substance use services. We will not require prior substance use services in any circumstances whe by Chapter 258.	s of 2014) restricts the r authorization for authorization for	
Office visits and outpatient services 1. Office visits, to diagnose or treat an illness or	an injury	\$25 copayment per visit with
 Telehealth visits done via a secure, re platform which is inclusive of both an a 		a PCP and certain other providers
component.		\$50 copayment per visit with a specialist
2. A second opinion, upon your request, with an	other plan provider	\$25 copayment per visit with a PCP and certain other providers
		\$50 copayment per visit with a specialist
3. Certain drugs covered under medical benefits ordered, supplied and administered by a plan		Covered in full after you meet your deductible
4. Allergy injections		Covered in full
5. Radiation therapy and Chemotherapy		Covered in full after you meet your deductible
6. Respiratory therapy		Covered in full after you meet your deductible
7. Hormone replacement services in the doctor's perimenopausal or postmenopausal women	s office for	\$25 copayment per visit
8. Diagnostic lab services ordered by a plan pro covered office visit	vider, in relation to a	\$50 copayment after you meet your deductible
 Diagnostic X-ray services ordered by a plan p a covered office visit 	provider, in relation to	\$75 copayment after you meet your deductible
10. Other diagnostic services including but not lin endoscopy, colonoscopy and ultrasound	nited to, EKG,	Covered in full after you meet your deductible
11. High-tech imaging services, including but not CT/CTA, PET scans and nuclear cardiology in copayment per day when performed at the sa same diagnosis. (Prior authorization required.	maging. Limited to one me facility for the	\$400 copayment per MRI, CT, PET scan or nuclear cardiology image after you meet your deductible
12. Chiropractic services for acute musculoskelet condition must be new or an acute exacerbati condition. Chiropractic services will be covere necessary.	on of a previous	\$25 copayment per visit
Outpatient lab tests and x-rays		See Diagnostic lab, x-ray and high-tech imaging services

Fallon Health Direct Care Deductible	Schedule of Benefits XH382		
Covered services	Benefits		
Office visits and outpatient services, continued			
13. Outpatient renal dialysis at a plan-designated center or continuous ambulatory peritoneal dialysis	Covered in full after you meet your deductible		
 Diabetes outpatient self-management training and education, including medical nutrition therapy, provided by a certified diabetes health care provider 	\$25 copayment per visit		
 Laboratory tests necessary for the diagnosis or treatment of diabetes, including glycosylated hemoglobin, or HbAlc, tests, and urinary/protein/microalbumin and lipid profiles 	\$50 copayment after you meet your deductible		
16. Medical social services provided to assist you in adjustment to your or your family member's illness. This includes assessment, counseling, consultation and assistance in accessing community resources.	\$25 copayment per visit		
17. Outpatient surgery, anesthesia and the medically necessary preoperative and postoperative care related to the surgery	\$500 copayment per surgery after you meet your deductible when provided in a hospital outpatient, day surgery or ambulatory care facility		
 18. Visit to a contracted limited service clinic. Services are provided for a variety of common illnesses, including, but not limited to: strep throat ear, eyes, sinus, bladder and bronchial infections minor skin conditions (e.g. sunburn, cold sores) 	\$25 copayment per visit		
19. Podiatry careOutpatient lab tests and x-rays	See Diagnostic lab, x-ray and imaging services		
Outpatient surgical services	See Outpatient surgery		
Outpatient medical care	See Office visits		
 Oral surgery and related services Referral and prior authorization required (except for extraction of impact 1. Removal or exposure of impacted teeth, including both hard and soft tissue impactions, or an evaluation for this procedure 	ed teeth or lingual frenectomy) \$50 copayment per visit		
2. Surgical treatments of cysts, affecting the teeth or gums, that must be rendered by a plan oral surgeon	\$50 copayment per visit		
3. Treatment of fractures of the jaw bone (mandible) or any facial bone	\$50 copayment per visit		
4. Evaluation and surgery for the treatment of temporomandibular joint disorder when a medical condition is diagnosed, or for surgery related to the jaw or any structure connected to the jaw	\$50 copayment per visit		
5. Extraction of teeth in preparation for radiation treatment of the head or neck	\$50 copayment per visit		
6. Surgical treatment related to cancer	\$50 copayment per visit		

Fallon Health Direct Care Deductible	Schedule of Benefits XH382		
Covered services	Benefits		
Oral surgery and related services, continued			
7. Emergency medical care, such as, to relieve pain and stop bleeding as a result of accidental injury to sound natural teeth or tissues, when provided as each as medically passible after the injury. This	\$25 copayment per visit to a physician's or dentist's office		
when provided as soon as medically possible after the injury. This does not include restorative or other dental services. No referral or authorization is required. Go to the closest provider.	\$300 copayment per visit to an emergency room after you meet your deductible		
Note: These benefits are for oral surgery services in an office setting. Oral surgery services in a hospital outpatient, day surgery or ambulatory care facility, or as an inpatient are covered in full after you meet your deductible.			
See Office visits and outpatient services for diagnostic lab and X-ray	services.		
Organ transplants			
Referral and prior authorization required 1. Office visits related to the transplant	\$25 copayment per visit with a PCP and certain other providers		
	\$50 copayment per visit with a specialist		
 Inpatient hospital services, including room and board in a semiprivate room and the services and supplies that would ordinarily be furnished to you while you are an inpatient 	\$1,000 copayment per admission after you meet your deductible		
3. Human leukocyte antigen (HLA) or histocompatability locus antigen testing for A, B or DR antigens, or any combination thereof, necessary to establish bone marrow transplant donor suitability of a member	\$50 copayment after you meet your deductible		
Pediatric dental services* (for members under the age of 19)	See Addendum: Pediatric Dental Services		
Pediatric vision services* (for members under the age of 19)	See Addendum: Pediatric Vision Services		

	Benefits
Covered services Prescription drugs Covered prescription medication Prescription contraceptive drugs and devices* Hormone replacement therapy for peri- and post-menopausal women Injectable agents (self-administered**) Insulin Syringes (including insulin syringes) or needles when medically necessary Supplies for the treatment of diabetes, as required by state law, including: blood glucose monitoring strips urine glucose strips lancets ketone strips Special medical formulas to treat certain metabolic disorders as required by state law (prior authorization required). *Generic prescription contraceptive drugs and devices are covered in full. Brand name prescription contraceptive drugs and devices with no generic equivalent are covered in full (prior authorization required). **Injectables administered in the doctor's office or under other professional supervision are covered as a medical benefit. Orally administered anticancer medications used to kill or slow the growth of cancerous cells Certain medications cannot be limited to a 30-day supply due to manufacturer packaging, for example, a prefilled syringe. In these cases, you will be charged the applicable copay/coinsurance based on the actual day supply. Note: Medical and surgical supplies obtained through a pharmacy may have a drug prescription benefit cost-sharing applied.	BenefitsNetwork pharmacy: Tier 1: \$25 copayment Tier 2: \$50 copayment Tier 3: \$75 copayment after you meet your deductible Tier 3: \$75 copayment after you meet your deductible for up to a 30-day supplyMail-order pharmacy: Tier 1: \$50 copayment Tier 2: \$100 copayment Tier 3: \$225 copayment after you meet your deductible Tier 3: \$225 copayment after you meet your deductible for up to a 90-day supplyCovered in full

Covered services	Benefits
Preventive care1. Routine physical exams for the prevention and detection of dise	ease Covered in full
2. Immunizations that are included on the formulary, that are for covered medical benefits and that are ordered, supplied and administered by a plan physician. If administered by a plan specialist, you will generally need to obtain a referral to see the specialist.	Covered in full
3. A baseline mammogram for women age 35 to 40, and a yearly mammogram for women age 40 and older	Covered in full
4. Routine gynecological care services, including an annual Pap smear (cytological screening) and pelvic exam	Covered in full
5. Routine eye exams, once in each 12-month period	Covered in full
6. Hearing and vision screening	Covered in full
 7. Well-child care and pediatric services, at least six times during child's first year after birth, at least three times during the next y then at least annually until the child's sixth birthday. This includ the following services, as recommended by the physician and in accordance with state law: physical examination history measurements sensory screening neuropsychiatric evaluation development screening and assessment 	year, les
 8. Pediatric services including: appropriate immunizations hereditary and metabolic screening at birth newborn hearing screening test performed before the newbor infant is discharged from the hospital or birthing center tuberculin tests, hematocrit, hemoglobin, and other appropriate blood tests and urinalysis lead screening 	
 Female consultations, examinations, procedures, contraceptive devices, and medical services related to the use of all contrace methods* 	
10. Tobacco counseling sessions with your primary physician or oth provider designed to create a plan to stop smoking.	her Covered in full
* Prescription contraceptive devices are covered under the prescrip drug benefit.	ption

Covered services	Benefits		
 Reconstructive surgery Referral and prior authorization required (unless provided by a Reliant Medical Group specialist and you have a Reliant Medical Group PCP) 1. Inpatient hospital services including room and board in a semiprivate room and the services and supplies that would ordinarily be furnished to you while you are an inpatient, including Massachusetts mandated services for cleft lip and cleft palate 	\$1,000 copayment per admission after you meet your deductible		
 Rehabilitation and habilitation services <i>Referral required</i> 1. Physical and occupational therapy services are covered for up to 60 visits combined per benefit period when medically necessary 	\$50 copayment per visit		
with a PCP referral. After 60 combined physical and occupational therapy visits, prior authorization based on medical necessity is required for additional visits.			
2. Medically necessary services for the diagnosis and treatment of speech, hearing and language disorders when services are provided by a plan provider who is a speech-language pathologist or audiologist; and at a plan facility or a plan provider's office with a PCP referral. After 30 speech therapy visits, prior authorization based on medical necessity is required for additional visits.	\$50 copayment per visit		
3. Cardiac rehabilitation services to treat cardiovascular disease in accordance with state law and Department of Public Health regulations	\$50 copayment per visit		
 Medically necessary early intervention services delivered by a certified early intervention specialist, according to operational standards developed by the Department of Public Health, for children from birth to their third birthday. 	Covered in full		
 Pulmonary rehabilitation services for chronic obstructive pulmonary disease (COPD) are covered for up to two one-hour sessions per day, for up to 36 lifetime sessions. 	Covered in full after you meet your deductible		
Skilled nursing facility services			
Referral and prior authorization required	\$1,000 copayment per		
 Inpatient hospital services, for up to 100 days per benefit period provided criteria is met, including room and board in a semiprivate room and the services and supplies that would ordinarily be furnished to you while you are an inpatient 	\$1,000 copayment per admission after you meet your deductible		

Addendum Pediatric Dental Services

This addendum is part of your Member Handbook/Evidence of Coverage.

This addendum provides you with the cost-sharing that you are responsible for when you get covered pediatric dental care from a plan dentist for members under the age of 19. For a list of plan dentists, go to fallonhealth.org or call Customer Service at 1-800-868-5200 (TRS 711).

Preventive and Diagnostic Services

_	Benefits
Preventive and Diagnostic Services	
Comprehensive Evaluation (once per lifetime per provider or location)	
 Periodic Oral Exams (two per benefit period) 	
 Limited oral evaluation (two per benefit period) 	
 Full mouth x-rays (once every 36 months per provider or location) 	
Panoramic x-rays (once every 36 months per provider or location)	
Bitewing x-rays (two per benefit period)	Covered in full
 Single tooth x-rays (one per visit) 	
• Teeth cleaning, including minor scaling procedures (two per benefit period)	
 Fluoride Treatments (one per day per provider or location) 	
Space maintainers	
Sealants (Please note: Sealants are not covered on previously restored	
teeth) (Once every 36 months per provider or location)	

Basic Covered Services

		Benefits
 Composite resin re Recement crowns, Rebase or reline d Root canals on pe Prefabricated stair Periodontal scaling Simple extractions 	ons (once per benefit period per tooth) estorations (once per benefit period per tooth) /onlays entures (once every 24 months) rmanent teeth (once per lifetime per tooth) aless steel crowns (once per lifetime per tooth) g and root planning (once every 36 months) (once per lifetime per tooth, erupted or exposed root) s (once per lifetime per tooth)	25% coinsurance

Major Restorative Services

	Benefits
Major Restorative Services	
Crown, resin (once every 60 months per tooth)	
Porcelain/ceramic crowns (once every 60 months per tooth)	50% coinsurance
 Porcelain fused to metal/mobile/high noble crowns (once every 60 months per tooth) 	50% coinsulance
Partial and complete dentures (once every 84 months)	

Orthodontia

	Benefits
Orthodontia	
Coverage is provided for services under the following conditions: only when medically necessary; patient must have severe and handicapping malocclusion as defined by HLD index score of 28 and/or one or more auto qualifiers. Prior authorization required.	50% coinsurance

Related exclusions

1. Any service that is not listed in this addendum is not covered.

Addendum Pediatric Vision Services

This addendum is part of your *Member Handbook/Evidence of Coverage*.

This addendum provides you with the cost-sharing that you are responsible for when you get covered pediatric vision care from a plan vision provider for members under the age of 19. For more information about your eye and vision care benefits, including a list of plan vision providers, go to fallonhealth.org or call Customer Service at 1-800-868-5200 (TRS 711).

Service	Member cost
Eye exam	
Exam with dilation as necessary, once per calendar year	\$0
Frames	
One designated set, once per calendar year	\$0
Lenses:	
Standard lenses	
Single vision	\$0
Bifocal	\$0
Trifocal	\$0
Lenticular	\$0
Progressive lenses	
Standard	\$0
Premium	\$0 for first \$120 of retail cost,
	80% of any additional retail cost.
Lens options	
Choice of plastic or glass lenses	\$0
UV treatment	\$0
Tint – includes fashion and gradient tinting, and	\$0
oversized and glass-grey #3 prescription sunglass	
lenses	
Standard plastic scratch coating	\$0
Standard polycarbonate (kids)	\$0
Plastic photosensitive lenses	\$0
Other options:	
Intermediate vision lenses	\$ 0
Standard anti-reflective	\$45
Photochromic plastic	80% of retail cost
Blended segment lenses	80% of retail cost
Polarized lenses	80% of retail cost
Premium anti-reflective costing	80% of retail cost
Ultra anti-reflective coating	80% of retail cost
Hi-Index lenses	80% of retail cost
Other add-ons	80% of retail cost
Additional complete pairs of eyewear	60% of retail

Contact lenses	
One pair of conventional contact lenses, in place of	\$0 for first \$150 of retail cost,
eyeglass lenses	75% of any additional retail cost.
 In place of a pair of conventional contact lenses, the member may elect either of the following options: Up to a 6 month supply of monthly or two-week single vision spherical or toric contact lenses Up to a 3 month supply of daily disposable single vision spherical contact lenses Standard contact lens fit and follow-up Premium contact lens fit and follow-up Additional conventional contact lenses 	Up to \$55 10% discount from retail price 85% of retail cost
	\$ 0
Medically necessary contact lenses, in place of other eyewear	
Low vision services	\$0
•One comprehensive low vision evaluation, once every five years, when medically necessary	\$0
 Follow-up care, four visits in any five year period, when medically necessary Low vision aids, such as high-power spectacles, magnifiers, and telescopes, once every 24 months, when medically necessary 	25% of retail cost
Additional discounts on vision items are available; see	
a plan provider or contact the plan for details.	

Related exclusions

- 1. Orthoptic or vision training, subnormal vision aids and any associated supplemental testing; Aniseikonic lenses.
- 2. Medical and/or surgical treatment of the eye, eyes or supporting structures.
- 3. Any eye or vision examination, or any corrective eyewear required by a policyholder as a condition of employment; Safety eyewear.
- 4. Services provided as a result of any Workers' Compensation law, or similar legislation, or required by any governmental agency or program whether federal, state or subdivisions thereof.
- 5. Non-prescription lenses and/or contact lenses.
- 6. Non-prescription sunglasses.
- 7. Two pair of glasses in lieu of bifocals.
- 8. Services rendered after the date an insured person ceases to be covered under the policy, except when vision materials ordered before coverage ended are delivered, and the services rendered to the insured person are within 31 days from the date of such order.
- 9. Services or materials provided by any other group benefit plan providing vision care.
- 10. Lost or broken lenses, frames, glasses, or contact lenses will not be replaced except in the next benefit period when vision materials would become available.

Notice of nondiscrimination

Fallon Health complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability or sex. Fallon does not exclude people or treat them differently because of race, color, national origin, age, disability or sex.

Fallon Health:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, contact Customer Service at the phone number on the back of your member ID card, or by email at cs@fallonhealth.org.

If you believe that Fallon Health has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability or sex, you can file a grievance with:

Compliance Director Fallon Health 10 Chestnut St. Worcester, MA 01608

Phone: 1-508-368-9988 (TRS 711) Email: compliance@fallonhealth.org

You can file a grievance in person or by mail, fax or email. If you need help filing a grievance, the Compliance Director is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services 200 Independence Avenue SW., Room 509F, HHH Building Washington, D.C., 20201

Phone: 1-800-368-1019 (TDD: 1-800-537-7697)

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

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Important!

If you, or someone you're helping, has questions about Fallon Health, you have the right to get help and information in your language at no cost. To talk to an interpreter, call 1-800-868-5200.

Spanish:

Si usted, o alguien a quien usted está ayudando, tiene preguntas acerca de Fallon Health, tiene derecho a obtener ayuda e información en su idioma sin costo alguno. Para hablar con un intérprete, llame al 1-800-868-5200.

Portuguese:

Se você, ou alguém a quem você está ajudando, tem perguntas sobre o Fallon Health, você tem o direito de obter ajuda e informação em seu idioma e sem custos. Para falar com um intérprete, ligue para 1-800-868-5200.

Chinese:

如果您,或是您正在協助的對象,有關於[插入項目的名稱 Fallon Health 方面的問題,您有權利免費以您的母語得到幫助和訊息。洽詢一位翻譯員,請撥電話 [在此插入數字 1-800-868-5200.

Haitian Creole:

Si oumenm oswa yon moun w ap ede gen kesyon konsènan Fallon Health, se dwa w pou resevwa asistans ak enfòmasyon nan lang ou pale a, san ou pa gen pou peye pou sa. Pou pale avèk yon entèprèt, rele nan 1-800-868-5200.

Vietnamese:

Nếu quý vị, hay người mà quý vị đang giúp đỡ, có câu hỏi về Fallon Health, quý vị sẽ có quyền được giúp và có thêm thông tin bằng ngôn ngữ của mình miễn phí. Để nói chuyện với một thông dịch viên, xin gọi 1-800-868-5200.

Russian:

Если у вас или лица, которому вы помогаете, имеются вопросы по поводу Fallon Health, то вы имеете право на бесплатное получение помощи и информации на вашем языке. Для разговора с переводчиком позвоните по телефону 1-800-868-5200.

Arabic:

إن كان لديك أو لدى شخص تساعده أسئلة بخصوص Fallon Health، فلديك الحق في الحصول على المساعدة والمعلومات الضرورية بلغتك من دون اية تكلفة .للتحدث مع مترجم اتصل ب 5200-868-800-1.

Khmer/Cambodian:

ប្រសិនបរើអ្នក ឬនរណាម្ននក់ដែលអ្នកកំពុងដែជួយ ម្នួនសំណួរអ្ំពី Fallon Health បេ, អ្នកម្ននសិេធិេេួលជំនួយនិងព័ែ៍ម្នន បៅកនុងភាសា ររស់អ្នក បោយមិនអ្យ់ប្ាក់ ។ បែើមបីនិយាយជាមួយអ្នករកដប្រ សូម 1-800-868-5200 ។

Fallon Health Direct Care Deductible

French:

Si vous, ou quelqu'un que vous êtes en train d'aider, a des questions à propos de Fallon Health, vous avez le droit d'obtenir de l'aide et l'information dans votre langue à aucun coût. Pour parler à un interprète, appelez 1-800-868-5200.

Italian:

Se tu o qualcuno che stai aiutando avete domande su Fallon Health, hai il diritto di ottenere aiuto e informazioni nella tua lingua gratuitamente. Per parlare con un interprete, puoi chiamare 1-800-868-5200.

Korean:

만약 귀하 또는 귀하가 돕고 있는 어떤 사람이 Fallon Health에 관해서 질문이 있다면 귀하는 그러한 도움과 정보를 귀하의 언어로 비용 부담없이 얻을 수 있는 권리가 있습니다. 그렇게 통역사와 얘기하기 위해서는 1-800-868-5200로 전화하십시오.

Greek:

Εάν εσείς ή κάποιος που βοηθάτε έχετε ερωτήσεις γύρω απο το Fallon Health, έχετε το δικαίωμα να λάβετε βοήθεια και πληροφορίες στη γλώσσα σας χωρίς χρέωση.Για να μιλήσετε σε έναν διερμηνέα, καλέστε 1-800-868-5200.

Polish:

Jeśli Ty lub osoba, której pomagasz ,macie pytania odnośnie Fallon Health, masz prawo do uzyskania bezpłatnej informacji i pomocy we własnym języku .Aby porozmawiać z tłumaczem, zadzwoń pod numer 1-800-868-5200.

Hindi:

यदि आपके ,या आप द्वारा सहायता ककए जा रहे ककसी व्यक्तत के Fallon Health [के बारे में प्रश्न हैं ,तो आपके पास अपनी भाषा में मुफ्त में सहायता और सूचना प्राप्त करने का अधिकार है। ककसी िुभाषषए से बात करने के लिए ,1-800-868-5200 पर कॉि करें।

Gujarati:

જો તમે અથવા તમે કોઇને મદદ કરી રઢ્ાાં તેમ ાંથી કોઇને Fallon Health વિશે પ્રશ્નો હોર્ તો તમને મદદ અને મ હૃઢતી મેળિિ નો અવિક ર છે. તે ખર્ચ વિન તમ રી ભ ષ મ ાં પ્ર પ્ત કરી શક ર છે. દ ભ વષર્ો િ ત કરિ મ ટે,આ 1-800-868-5200 પર કોલ કરો.

Laotian:

້ຳທ່ານ, ຫ ຼືຄົນທ ່ທ່ານກຳລັງຊ່ວຍເຫ ຼືອ, ມ ຄຳຖາມກ່ຽວກັບ Fallon Health, ທ່ານມ ສິດທ ່ຈະໄດ້ຮັບການຊ່ວຍເຫ ຼືອແລະຂໍ້ມູນຂ່າວສານທ ່ເປັນພາສາຂອງທ່ານບໍ່ມ ຄ່າໃຊ້ຈ່າຍ. ການໂອ້ລົມກັບນາຍພາສາ, ໃຫ້ໂທຫາ 1-800-868-5200.

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